

PHOTOGRAPHING, FILMING AND RECORDING STUDENTS POLICY



Help for non-English speakers

If you need help to understand the information in this policy, please contact Gembrook Primary School Office.

Ph: 03 5968 1313

email: gembrook.ps@education.vic.gov.au

PURPOSE

To explain to parents/carers how Gembrook Primary School will collect, use and disclose photographs, video and recordings of students, how parent/carer consent can be provided and how it can be withdrawn.

SCOPE

This policy applies to the general collection, use and disclosure of photographs, video and recordings (images) of students.

POLICY

This policy outlines the practices that Gembrook Primary School has in place for the collection, use and disclosure of images of students to ensure compliance with the *Privacy and Data Protection Act 2014* (Vic). It also explains the circumstances in which Gembrook Primary School will seek parent/carer consent and how consent can be provided and/or withdrawn.

As a general rule, use relates to images which are shared and distributed only within the school for school purposes (i.e. ID photos, Compass), whilst disclosure is used for images which are shared and distributed outside of the school staff and are available to other students, parents/carers and the wider school community.

Gembrook Primary School will ensure that parents/carers are notified upon enrolment and at the commencement of each school year of the ways in which our school may use images of students. There are many occasions during the school year where staff photograph, film or record students participating in school activities or events, for example; classroom activities, sports events, concerts, excursions, and camps. We do this for many reasons including to celebrate student participation and achievement, showcase particular learning programs, document a student's learning journey/camps/excursions/sports events, communicate with our parents/carers and school community in newsletters and on social media.

Gembrook Primary School will use student images reasonably, appropriately and sensitively, consistent with our obligations under the Child Safe Standards and our school's Child Safety and Wellbeing Policy. If at any time a parent/carer or student has a concern about the use of any images



they should contact the front office staff via phone (03 5968 13 13) or email gembrook.ps@edumail.vic.gov.au

In addition to the processes outlined below, parents/carers can contact the front office staff via phone (03 5968 13 13) or email gembrook.ps@edumail.vic.gov.au at any time to withdraw their consent for any future collection, use or disclosure of images of their child. However:

- If the images have already been published and are in the public domain, it may not be possible for consent to be withdrawn.
- There may be occasions when the school will record whole of school or large group events such as school concerts, speech nights, sports events etc and if your child participates, they may appear in these recordings which may be viewed by the whole school community.
- The school can still collect, use and disclose images in circumstances where consent is not required (see below for more information).

Official school photographs

Each year Gembrook Primary School will arrange for a professional photographer to take official school photographs of students. This will generally involve both class photos and individual photos being taken.

Official school photographs may be:

- Purchased by parents/carers.
- Used for school identification cards.
- Stored on CASES21 for educational and administrative purposes.

Gembrook Primary School will notify parents/carers in advance of the official school photographs being taken to give them an opportunity to decide whether their child will be included in the official school photographs.

Parents/carers who choose to opt-out of having their child participate in official school photographs must contact the front office staff via phone (03 5968 13 13) or email gembrook.ps@edumail.vic.gov.au before the date photos are scheduled to be taken to advise that their child will not participate. There is no obligation on any parent or carer to purchase any photographs taken.

Images for use and disclosure within the school community and ordinary school communications

From time to time Gembrook Primary School may photograph, film or record students to use within the school community, including:

- In the school's communication, learning and teaching tools, for example, emails, classroom chronicles or apps that can only be accessed by students, parents or school staff with passwords e.g. Compass.
- For display in school classrooms, on noticeboards etc.
- In the school's newsletter.



- To support student's health and wellbeing (e.g. photographs of pencil grip to assist in OT assessments).

An Annual Consent Form and Collection Notice will be distributed to parents/carers on enrolment and at the beginning of each school year, via 'Compass Insights' for each child.

Images to be used or disclosed outside the school community

External use or disclosure by the school

Photographs, video or recordings of students may also be used in publications that are accessible to the public, including:

- On the school's website, including in the school newsletter which is publicly available on the school website.
- On the school's social media accounts.
- In the school yearbook.

The Annual Consent Form and Collection Notice also covers these types of uses and will be distributed to parents/carers on enrolment and also at the beginning of each school year, via 'Compass Insights' for each child. We will notify you individually if we are considering using any images of your child for specific advertising or promotional purposes.

Media

The media, or the Department of Education's media team, may seek to photograph, film or record students for a news story or school event. This may include broadcast media, online or social media or print media, including newspapers and magazine publications.

When our school receives such requests Gembrook Primary School will:

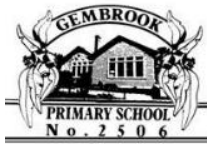
- Provide parents/carers with information about the organisation involved and when/for what purposes the photography, filming or recording will occur.
- Seek prior, express parent/carer consent in writing.

Students will only be photographed, filmed, or recorded by the media at school if express consent is provided for that specific media event. Neither the school nor the Department of Education own or control any photographs, video or recordings of students taken by the media.

Other external collection, use or disclosure

If there is a situation which will involve the collection, use or disclosure of images of students by or to third parties which is not otherwise covered by this policy, Gembrook Primary School will:

- Provide parents/carers with information about the event or activity, the organisation involved and when the photography, filming or recording will occur.
- Seek prior, express parent/carer consent in writing.



School performances, sporting events and other school approved activities

Gembrook Primary School permits parents/carers, students and invited guests to photograph, film or record school performances, sporting events and other school-approved activities.

Gembrook Primary School requests that parents/carers, students and invited guests who photograph, film or record school activities only do so for their own personal use and do not publish the images in any form, including on social media, without the prior consent of persons whose children also appear in the images.

Neither the school nor the Department of Education own or control any images of students taken by parents/carers, students or their invited guests at school activities.

Images to manage student behaviour or fulfil our school's legal obligations

On occasion it may be necessary for school staff to photograph, film or record students when necessary to:

- Fulfil legal obligations, including to:
 - take reasonable steps to reduce the risk of reasonably foreseeable harm to students staff and visitors (duty of care)
 - provide a safe and suitable workplace (occupational health and safety law)
- For identification purposes, when necessary to implement behaviour management policies and/or procedures.

Gembrook Primary School does not require or obtain consent from parents/carers or students to photograph, film or record students for these reasons. However, when Gembrook Primary School photographs, films or records a student for any of these purposes, staff will only collect and use such images in a way that is reasonable and appropriate in the circumstances.

Staff use of personal devices

School staff may use their own personal devices to capture images of students for reasonable and legitimate educational purposes. If this occurs, staff are expected to upload the images to the school database and delete the images from their device within a week of the images being captured.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website.
- Included in staff induction processes.
- Included in our staff handbook/manual.
- Discussed at staff briefings/meetings as required.
- Discussed at parent information nights/sessions.



FURTHER INFORMATION AND RESOURCES

- The Department of Education's Policy and Advisory Library: [Photographing, Filming and Recording Students](#)

POLICY REVIEW AND APPROVAL

Policy last reviewed	May 2023
Approved by	Principal
Next scheduled review date	May 2026